

Letter of Recommendation

To Whom It May Concern,

I am pleased to recommend **Mohamed Attwa** for any future opportunities in software engineering and technology leadership. I have had the privilege of working with Mohamed at XpertSea Solutions Inc., where he has been an outstanding Senior Frontend Software Engineer.

During his time with us, Mohamed consistently demonstrated technical excellence, problem-solving skills, and a strong sense of ownership. He led the development of several critical projects, including building and launching AI-powered dashboards that enabled our customers to make smarter, data-driven decisions. His work directly reduced manual reporting time by over 60% and greatly improved customer satisfaction.

Mohamed also played a key role in modernizing our front-end stack by migrating to Next.js, React, Redux, and TypeScript. This migration not only improved performance but also cut high-priority bugs by 90% and shortened development cycles by 3x. He introduced scalable design systems, reusable component architectures, and testing frameworks, all of which strengthened our engineering standards and improved team velocity.

Beyond his technical skills, **Mohamed** is a natural collaborator and mentor. He consistently shares knowledge with teammates, supports cross-functional initiatives, and works closely with product managers and designers to ensure solutions are both technically sound and user-friendly. His professionalism, adaptability, and dedication make him an asset to any team.

I do not doubt that **Mohamed** will bring the same level of expertise, innovation, and reliability to any future role. He would be a strong addition to any organization seeking a skilled engineer and a dependable team player.

Please feel free to contact me at the details below if you would like further information.

Sincerely,

Mohamed Meabed

Chief Technology Officer

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